

Seattle Commission for Sexual Minorities

Commission Work Plan for 2006

Authored February 18, 2006

Approved by full commission March 16, 2006

The SCSM is organized into four committees that work across the projects listed below. The action plans identify the committee that is primarily responsible for that task. The committees are:

- Community Relations Committee (CR)
- Executive Committee (EC)
- Media & Marketing Committee (MM)
- Recruitment, Administration, and Governmental Affairs Committee (RAG)

The projects areas the SCSM will be focusing on are

- Community Outreach
- Administrative Affairs
- Health & Domestic Violence

Community Outreach

Goals

- Inform the SCSM of the needs and issues of the community in a timely manner.
- Reach out to diverse communities and increase SCSM's visibility, especially queer people of color community groups.
- Develop a sustainable, collaborative relationship with various communities and organizations.

Action plan

Action Item	Comm.
Build an assessment of community knowledge.	CR
Identify related participating organizations.	CR
Collaborate with other organizations or commissions to co-host forum.	CR
Work through forum event logistics (place, time of event).	CR
Coordinate marketing effort to get visibility into these events.	MM
Develop forum structure and content.	CR
Share outcomes with commission	CR
Write up minutes of the events	RAG
Develop action plan for 2007 work plan based on feedback	Ad Hoc

Administrative Affairs

Goal

- Ensure the SCSM runs in a highly efficient manner and completes all necessary and vital tasks in a timely manner.
- Influence city leaders to adopt budget items important to GLBTQ community.

- Continue working on building a commission that accurately reflects our community's diversity.
- Respond to urgent issues in a timely manner.

Action plan

Action Item	Comm.
Formulate budget priorities.	RAG
Meet with budget chair and other key council members for lobbying.	RAG
Connect with organizations where we are lacking diversity to help in recruiting a commission that reflects our community.	RAG
Market queer youth policy paper authored in 2005.	MM
Arrange meetings with Human Services' and Mayor's office regarding policy paper action items.	RAG
Present paper findings to City Council.	RAG
Work with city to develop the new SCSM website.	RAG
Ongoing website updates to City IT department.	RAG
Response to urgent issues outside the scope of the work plan in a timely manner.	All

Health & Domestic Violence

Goal

- Ensure the Community Health Initiative adequately and fairly addresses, implements, and enforces the eradication of GLBTQ health disparities through City policy.

Action Plan

Action Item	Comm.
Work with DV prevention office to address issues.	Ad Hoc
Collaborate with Health & Human Services on the Community Health Initiative.	Ad Hoc
Identify budget requests pertaining to Health & Human Services budget items and SCSM priorities.	Ad Hoc
Lobby city departments for budget items identified above (in coordination with RAG's budget prioritization goal).	RAG
Follow up with Tom Rasmussen's office regarding Opportunity Fund and publicize availability through community outlets.	CR
Develop community forum specific to health issues.	CR

The 2005 – 2006 Commission for Sexual Minorities is

- Jake Zukowski, Co-chair
- Joseph Daniels, Co-chair
- Charles Butler
- Aaron Chandler
- Ryan Conley
- Karen Fredricksen-Goldsen
- Tish Gálvan
- Jackie Gail
- Paul Janos
- Jeanine Johnson
- Kenneth La
- Arnold Martin
- Shauntae Willis
- Nadya Zawaideh
- Ashley Kmiecik (Get Engaged)